



EQUIPMENT OPERATOR I-III

JOB SUMMARY

Under general supervision, an Equipment Operator is a full-time, hourly (non-exempt) employee who performs a variety of skilled tasks required for the construction, maintenance, and repair of West Feliciana Parish roads and bridges. The Equipment Operator will report to the Road Foreman and the Road Superintendent. This position requires the use of light and heavy equipment, with a concentration in heavy equipment. This position may also use specialty equipment, such as the road grader. Use of the road grader is authorized by special assignment by the Road Superintendent.

The Equipment Operator's schedule is typically 5:30 AM – 4:00 PM Monday through Thursday with a mandatory 24 hour on-call rotation.

ESSENTIAL FUNCTIONS

- Safely remove downed trees from roadways.
- Properly use hand tools and light equipment under limited supervision.
- Properly use heavy equipment for road construction, repair, and maintenance under limited supervision.
- Properly use heavy equipment for bridge construction, repair, and maintenance under limited supervision.
- When assigned, properly use Road Grader to maintain Parish roads under general supervision.
- Responsible for the maintenance and repair of tools and equipment used to complete job assignments.
- Complete tasks in work order software system.

**Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. West Feliciana Parish is an Equal Opportunity Employer.*

EDUCATION/EXPERIENCE

- Ability to read and write.
- Requires a valid Driver's License and/or valid Louisiana Commercial Driver's License (CDL) Class A, B, or C with appropriate endorsements.
- Minimum of three years of experience in equipment operation.

KNOWLEDGE, SKILLS, ATTRIBUTES

- Knowledge in the traffic laws and regulations governing automotive equipment operations.
- Knowledge of the work hazards and applicable safety precautions associated with assigned equipment and operation.
- Ability to use various technologies such as phones, tablets, computers, and various equipment technologies.
- Ability to detect needed repairs of tools and equipment and to make necessary operation adjustments.

- To perform strenuous manual labor for extended periods, often under unfavorable weather and working conditions.
- Ability to establish and maintain effective working relationships with others.
- Ability to understand and effectively carry out oral and written instructions.
- Ability to apply good work habits such as punctuality, reliability, preciseness, and dependability to effectively complete assigned tasks and contribute to the successful operation of the department.

WORK ENVIRONMENT / PHYSICAL DEMANDS

The work environment conditions described here are representative of those an employee encounters while performing the essential functions of this job. This job operates in the field. Fieldwork will expose the employee to inclement weather, loud noises, moving vehicles and machines, dust, and mud. Fieldwork may require protective clothing including helmet, gloves, goggles, and safety shoes.

While performing the duties of this job, the employee is regularly required to stand, walk, reach with hands and arms, operate tools or controls with hands, operate heavy-duty equipment, hear and talk. The fieldwork may also include walking on a variety of surfaces and negotiating obstacles with structures and construction sites, climbing ladders, crawling in confined spaces, bending and stooping. Employee must regularly lift and/or move up to 50 pounds. Employee must be able to drive a Parish vehicle with and without towing equipment.

OTHER DUTIES

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.